

Dollars & Sense

Apprenticeship Incentives for
Employers and Apprentices



FAR NORTHEAST TRAINING BOARD (FNETB)
your local labour market planning network

COMMISSION DE FORMATION DU NORD-EST (CFNE)
votre réseau local de planification du marché du travail

2021

The information included in this guide is accurate as of the date of publication. There may be other incentives available which are not listed here.

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Phone: 705.362.5788 or 800.530.9176

www.fnetb.com



The views expressed in this document do not necessarily reflect those of the Government of Ontario.

Achievement Incentive

❖ What is it?

The Achievement Incentive is a grant program that helps employers train apprentices by reducing some of the cost of training and support apprentice progression by giving grant payments to employers when their apprentices reach major milestones.

The program offers up to \$4,000 to eligible employers when apprentices meet training and certification milestones, including:

- \$1,000 milestone payments for each level in-class training completed by the apprentice, up to maximum of 3 levels
- an additional \$1,000 payment once the apprentice achieves the highest level of trade certification in their respective trade, such as Certificate of Apprenticeship or Certificate of Qualification.

Group Sponsorship Grant

❖ What is it?

The Group Sponsorship Grant gives up to \$1,000,000 annually to encourage employers to come together using a group sponsorship arrangement to hire and train apprentices. In a group sponsorship arrangement, employers share apprenticeship management and training responsibilities.

❖ Need more information?

Ministry of Labour, Training and Skills Development

5520 Hwy 101 East Wing B – South Porcupine

705.235.1950 or 800.387.5656

<https://www.ontario.ca/page/hire-apprentice#section-3>

The Apprenticeship Job Creation Tax Credit

❖ What is it?

The Apprenticeship Job Creation Tax Credit (AJCTC) is a non-refundable tax credit equal to 10% of the eligible salaries and wages payable to apprentices in respect of employment after May 1, 2006. The maximum credit an employer can claim is \$2,000 per year for each eligible apprentice.

An eligible apprentice is someone who is working in a prescribed trade in the first two years of their apprenticeship contract. This contract must be registered with a federal, provincial, or territorial government under an apprenticeship program designed to certify or license individuals in the trade.

❖ Need more information?

[Canada Revenue Agency](#)

<https://www.canada.ca/en/revenue-agency/services/tax/individuals/topics/about-your-tax-return/tax-return/completing-a-tax-return/deductions-credits-expenses/line-41200-investment-tax-credit/apprenticeship-job-creation-tax-credit.html>



A number of grants and loans are available to help apprentices begin and complete their training. Please make your prospective apprentices aware of this information since it will help in your recruitment process.

Apprentice Development Benefit

❖ What is it?

The Apprentice Development Benefit (ADB), previously known as the Ontario Skills Development Benefit (OSDB), provides temporary financial assistance to apprentices who are attending full-time classes at an approved Training Delivery Agent (TDA) and are eligible for Employment Insurance benefits or who were in receipt of Employment Insurance Benefit in the past.

Along with basic living costs, personal supports are also available, which may include dependent care cost, commuting or travel assistance, and living-away-from home allowance.

Grant for Apprentice Learning

❖ What is it?

The Grant for Apprentice Learning provides up to \$3,600 of taxable financial supports for non-Employment Insurance eligible apprentices who completed a level of full time in-class training at an approved training delivery agency after April 1, 2020.

Tools Grant

❖ What is it?

The Tools Grant is a non-repayable, taxable cash grant for apprentices to use towards the purchase of trades-related tools and equipment. Grant amounts range from \$400 to \$1,000, depending on the trade sector.

Apprenticeship Completion Bonus in Non-Red Seal Trades

❖ What is it?

The Apprenticeship completion bonus in non-Red Seal trades is a taxable cash grant of \$2,000. The grant is available to registered apprentices after they successfully complete their apprenticeship training and obtain their Certificate of Apprenticeship and, where available, their Certificate of Qualification in any Ontario non-Red Seal trade, on or after April 1, 2009.

❖ Need more information?

Ministry of Advance Education and Skills Development

<https://www.ontario.ca/page/finish-apprenticeship#section-4>

- South Porcupine: 5520 Highway 101 East, Wing B
705.235.1950 or 800.387.5656



Apprenticeship Incentive Grant for Women (AIG-W)

❖ What is it?

The Apprenticeship Incentive Grant for Women (AIG-W) helps pay for expenses while training as an apprentice in a Designated Red Seal Trade where women are underrepresented. The AIG-W is a taxable grant of \$3,000 per level up to a maximum amount of \$6,000.

Apprenticeship Incentive Grant (AIG)

❖ What is it?

The Apprenticeship Incentive Grant (AIG) helps pay for expenses while you train as an apprentice in a designated Red Seal trade. The AIG is a taxable grant worth \$1,000 per level for a maximum amount of \$2,000.

Apprenticeship Completion Grant (ACG)

❖ What is it?

The Apprenticeship Completion Grant (ACG) is a one-time taxable cash grant lifetime amount of \$2,000 per person for registered apprentices who successfully complete their apprenticeship training and get their journeyperson certification in a designated Red Seal trade.

Canada Apprentice Loan

❖ What is it?

The Canada Apprentice Loan is an initiative of the Government of Canada to help you complete your apprenticeship in a designated Red Seal Trade. With the Canada Apprentice Loan, you can get up to \$4,000 in interest-free loans per period of technical training. You can use the money to help pay for tuition, tools, equipment and living expenses, to cover forgone wages or to help support your family.

❖ Need more information?

Government of Canada

<https://www.canada.ca/en/employment-social-development/services/apprentices/grants.html>

Service Canada Centre

800.622.6232

- Kapuskasing: 6 Ash Street
- Timmins: 120 Cedar Street South, Floor 1

Ontario Youth Apprenticeship Program (OYAP)

❖ What is it?

The Ontario Youth Apprenticeship Program (OYAP) is a School to Work program that opens the door for students to explore and work in apprenticeship occupations starting in Grade 11 or Grade 12 through the Cooperative Education program.

Students have an opportunity to become registered apprentices and work towards becoming certified journeypersons in a skilled trade while completing their secondary school diplomas.

❖ Need more information?

Employment Ontario

800.387.5656

www.oyap.com

Algoma District School Board

www.adsb.on.ca

705.945.7111

Conseil scolaire catholique du Nouvel-Ontario (CSCNO)

www.nouvelon.ca

705.673.5626

District School Board Ontario North East

www.dsb1.ca

705.360.1151

Conseil scolaire catholique de district des Grandes Rivières (CSCDGR)

www.cscdgr.education

705.335.6057

Conseil scolaire public du Nord-Est de l'Ontario (CSPNE)

www.cspne.ca

705.264.7474

Northeastern Catholic District School Board

www.ncdsb.on.ca

705.531.3507

Pre-Apprenticeship Training Program

❖ What is it?

The Pre-Apprenticeship Training Program helps potential entrants to the apprenticeship system develop their job skills and trade readiness so that they will be prepared to find work as apprentices.

Métis Apprenticeship Program

❖ What is it?

The goal of the Métis Apprenticeship Program is to fund appropriate training from various institutions and organizations for Métis apprentices and potential Métis apprentices. This could include training for registered apprentices with the Ministry of Labour, Training and Skills Development or exploration training for individuals interested in gaining knowledge about skilled trades through the different sectors.

To be eligible for this Program you must be a Métis individual who is unemployed, under-employed, or whose employment is at risk due to the labour market changes, insufficient employment skills, or certification. Funding from the program can be utilized for pre-apprenticeship training.

❖ Need more information?

Métis Nation of Ontario

347 Spruce Street South – Timmins

705.264.3939

<https://www.metisnation.org/programs-and-services/education-training/metis-training-programs/metis-apprenticeship-program/>

