

MAKING SENSE OF LABOUR MARKET INFORMATION

**Part 3 – NORTH CLAYBELT
Labour Market Supply**

FALL 2020



HOW?

MAKING SENSE OF LABOUR MARKET INFORMATION



FALL 2020



FAR NORTHEAST TRAINING BOARD (FNTEB)
your Local Employment Planning Council
COMMISSION DE FORMATION DU NORD-EST (CFNE)
votre Conseil Local de Planification de l'Emploi



PART 1

Introduction to Labour Market Information (LMI)

MAKING SENSE OF LABOUR MARKET INFORMATION



FALL 2020



FAR NORTHEAST TRAINING BOARD (FNTEB)
your Local Employment Planning Council
COMMISSION DE FORMATION DU NORD-EST (CFNE)
votre Conseil Local de Planification de l'Emploi



PART 2

Local Labour Market Demand

Where the jobs are

MAKING SENSE OF LABOUR MARKET INFORMATION



FALL 2020



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PART 3

Local Labour Market Supply

Who we have (or not) to fill the jobs.

MAKING SENSE OF LABOUR MARKET INFORMATION



FALL 2020



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PART 4

Using LMI to Inform Planning

Aligning demand and supply



WHAT?

We will look at labour market demand and supply indicators using a variety of sources:

- Statistics Canada, Labour Force Survey
- Statistics Canada, Canadian Business Counts
- Statistics Canada, Census and National Household Survey Data
- Statistics Canada, Small Area and Administrative Data Division (Tax Filer)
- Ontario Open Data
- Local Knowledge (Local Labour Market)
- Forecast 2016-2036, local employer surveys
- Job postings (jobsin, Viscinity jobs)
- EO program data



INDICATORS:

1. Number of Employers
2. Employment by Industry
3. Employment by Occupation
4. Population
5. Migration
6. Education
7. Labour Force Participation
8. Income

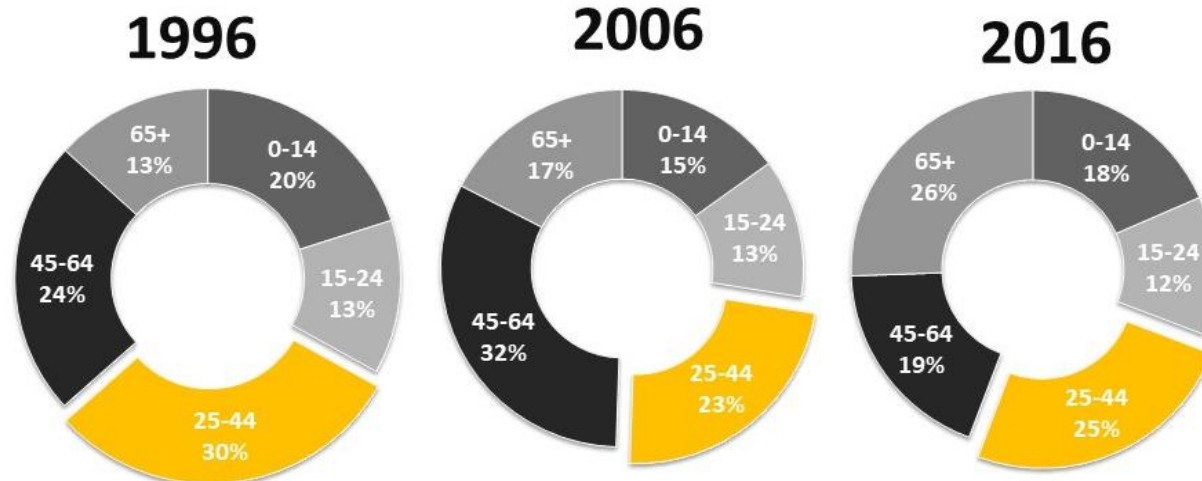
OTHER DATA:

6. School enrolments
7. EO program uptake
8. Local job postings
9. Local employers input

Total change
1996-2016

-17.4%
(-1,745)

Significant increase of the 45 and over (+705)



Decline of the population aged 15-44 (-1,730)

Population
Kapuskasing, 2016

8 290

51.0 %



49.0 %

In Kapuskasing, in 1996 there were
5 working age people per one senior person



Aged 15 to 64



Aged 65+

In 2006 there were
4 working age people per one senior person



Aged 15 to 64



Aged 65+

In 2016 there were
3.5 working age people per one senior person



Aged 15 to 64



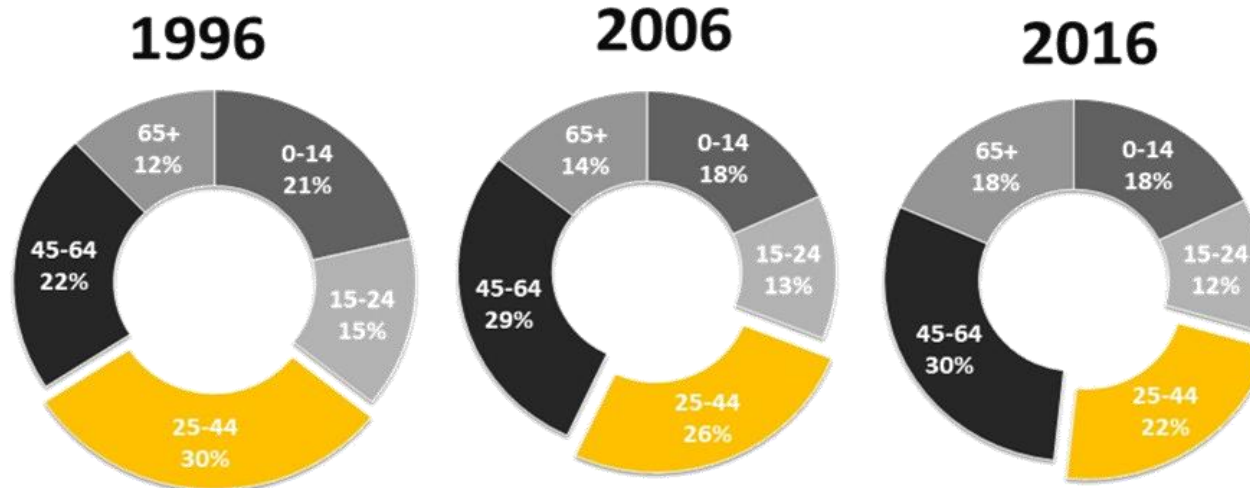
Aged 65+

Source: Statistics Canada, Census 1996, 2006 and 2016

Total change
1996-2016

+19.7%
(+875)

Significant increase of the 45 and over (+1,055)



Total population
Cochrane, 2016
5,320

50.6%



49.4%

Decline of the population aged 15-44 (-170)

In Cochrane, in 1996 there were
5.5 working age people per one senior person



Aged 15 to 64

Aged 65+

In 2006 there were
5 working age people per one senior person



Aged 15 to 64

Aged 65+

In 2016 there were
3.5 working age people per one senior person

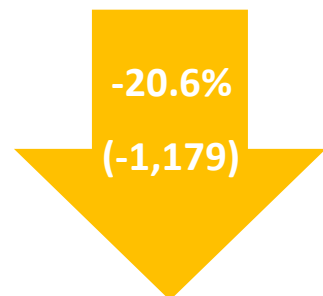


Aged 15 to 64

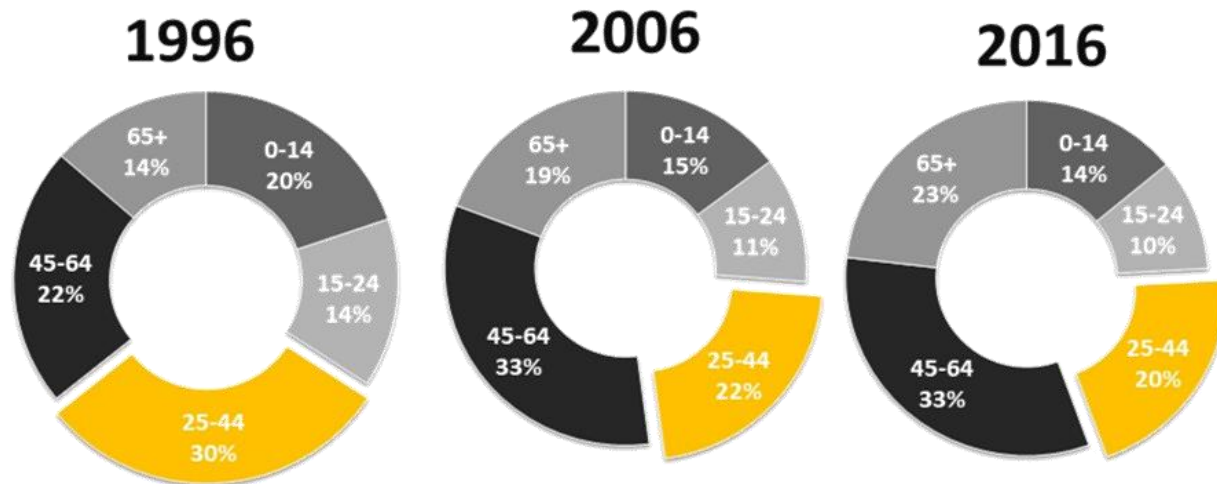
Aged 65+

Source: Statistics Canada, Census 1996, 2006 and 2016

Total change
1996-2016



Significant increase of the 45 and over (+475)



Decline of the population aged 15-44 (-1,165)

Total population
Iroquois Falls, 2016

4,535



In Iroquois Falls, in 1996 there were
5 working age people per one senior person



Aged 15 to 64

Aged 65+

In 2006 there were
3.5 working age people per one senior person



Aged 15 to 64

Aged 65+

In 2016 there were
3 working age people per one senior person



Aged 15 to 64

Aged 65+

Source: Statistics Canada, Census 1996, 2006 and 2016

*Note: Migration data is only available at the district level. This slide provides details on migration patterns for the **Cochrane District**.*

Age Group	2015-2016			2017-2018		
	In-migrants	Out-migrants	Net-migrants	In-migrants	Out-migrants	Net-migrants
0 to 17	375	478	-103	359	431	-72
18 to 24	236	377	-141	20	346	-144
25 to 44	611	756	-145	593	747	-154
45 to 64	265	462	-197	314	422	-108
65+ years	98	219	-121	125	200	-75
TOTAL	1,585	2,292	-707	1,593	2,146	-553

The Cochrane District continues to face a net-migration in all age cohorts.

To the Cochrane District from:

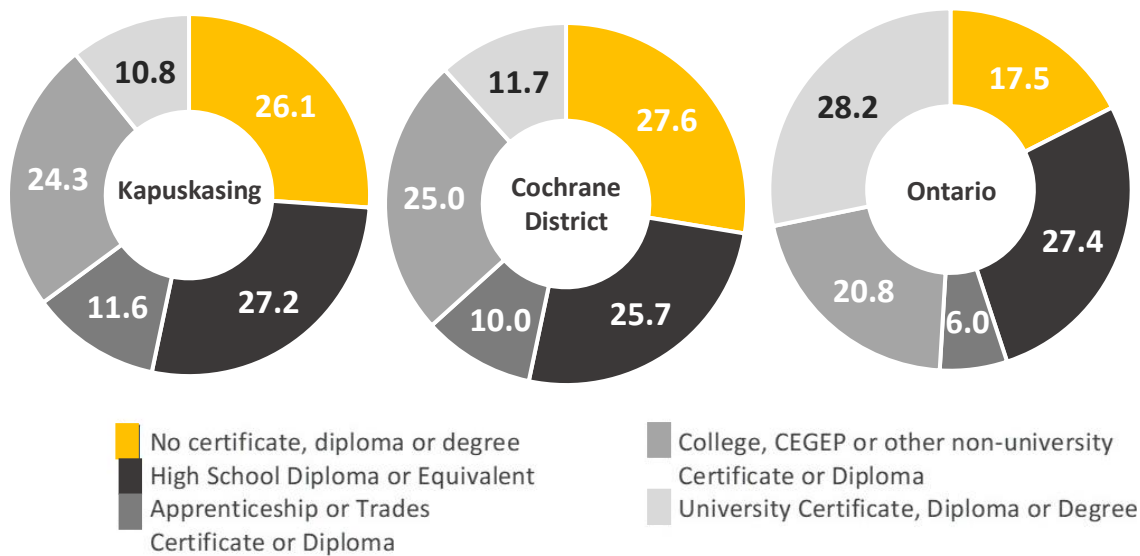
TOP 5 DISTRICTS OF ORIGIN OF IN-MIGRANTS			
2015-2016		2017-2018	
Origin	Total	Origin	Total
Greater Sudbury	252	Greater Sudbury	151
Nipissing	200	Nipissing	120
Ottawa	197	Timiskaming	101
Timiskaming	111	Kenora	95
Toronto	127	Simcoe	77

From the Cochrane District to:

TOP 5 DISTRICTS OF ORIGIN OF IN-MIGRANTS			
2015-2016		2017-201	
Destination	Total	Destination	Total
Greater Sudbury	177	Greater Sudbury	228
Nipissing	105	Nipissing	212
Timiskaming	93	Ottawa	162
Algoma	74	Timiskaming	114
Toronto	64	Toronto	91

A look at the origin (the districts that in-migrants come from) and the destination of out-migrants (the districts where they go to), the data seems to reveal a high rate of migration in and out of the of other Northern Ontario districts.

At the time of the 2016 Census, **26.1%** of the total population 15 and over in Kapuskasing had no certificate, diploma or degree compared to **17.5%** in Ontario.



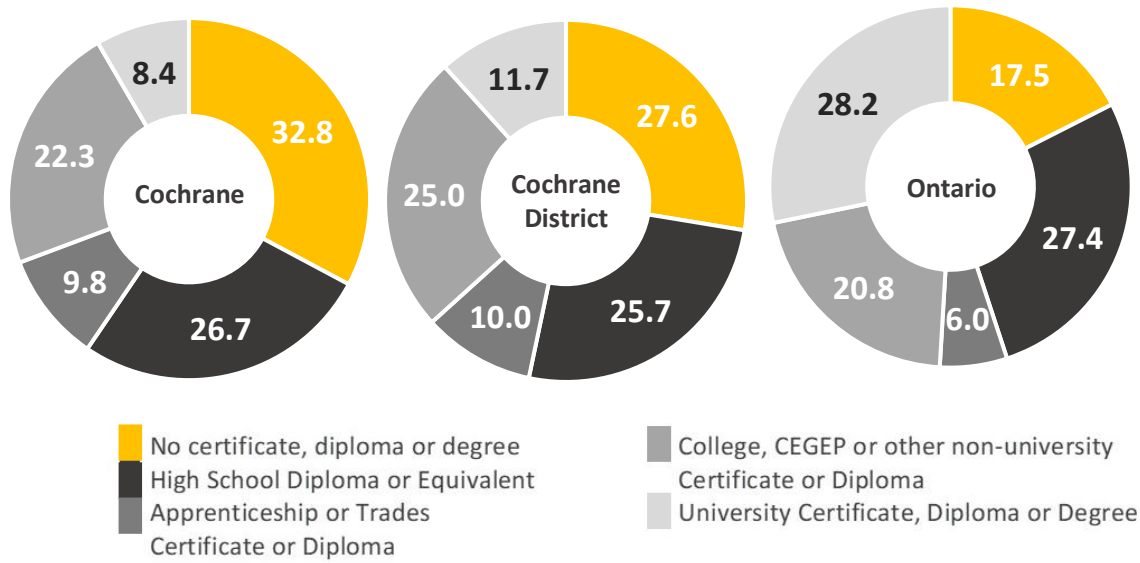
- ↓ The percentage of the population in Kapuskasing with a University Certificate, Diploma or Degree was significantly lower than the province.
- ↑ The percentage of the population in Kapuskasing with an Apprenticeship or Trades Certificate or Diploma exceeds that of the district and the province.
- ↑ Kapuskasing has a higher percentage of population with a College, CEGEP or other non-university Certificate or Diploma compared to the province.

Change in Educational Attainment Levels, Kapuskasing 2006 to 2016

15 - 24	25 - 44	45 - 64	65+	2006
51.4	10.0	24.1	64.6	No certificate, diploma or degree
28.8	22.8	24.8	16.4	High school or equivalent
1.9	17.1	21.6	8.2	Apprenticeship or trades certificate or diploma
15.1	32.7	19.2	6.0	College, CEGEP or other non-university
2.8	17.1	10.4	4.1	University certificate, diploma or degree
15 - 24	25 - 44	45 - 64	65+	2016
35.9	10.1	17.6	51.1	No certificate, diploma or degree
38.2	24.9	30.9	17.4	High school or equivalent
2.4	11.9	13.7	13.2	Apprenticeship or trades certificate or diploma
16.5	32.8	30.0	10.5	College, CEGEP or other non-university
7.1	20.6	7.5	6.9	University certificate, diploma or degree

- ↑ Between 2006 and 2016, the educational attainment levels of the population aged 15 and over improved overall.
- ↓ During that same period, it is important to note the decrease in the percentage of the population aged 25 and over with Apprenticeship or Trades Certificate or diploma.

At the time of the 2016 Census, **32.8%** of the total population 15 and over in Cochrane had no certificate, diploma or degree compared to **17.5%** in Ontario.



↓ The percentage of the population in Cochrane with a University Certificate, Diploma or Degree was significantly lower than the district and the province.

↑ The percentage of the population in Cochrane with an Apprenticeship or Trades Certificate or Diploma exceeds that of the province.

↑ Cochrane has a higher percentage of population with a College, CEGEP or other non-university Certificate or Diploma compared to the province.

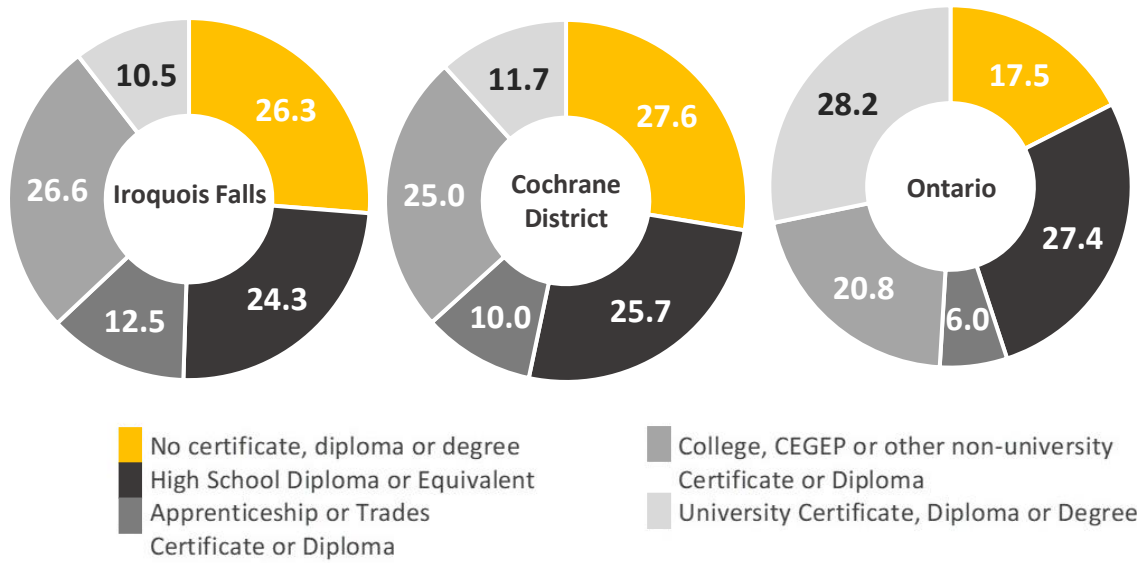
Change in Educational Attainment Levels, Cochrane
2006 to 2016

15 - 24	25 - 44	45 - 64	65+	2006
42.6	15.5	34.6	66.2	No certificate, diploma or degree
39.0	29.3	25.1	8.8	High school or equivalent
2.8	12.4	13.0	12.8	Apprenticeship or trades certificate or diploma
12.1	30.0	15.6	9.5	College, CEGEP or other non-university
4.3	13.4	10.5	1.4	University certificate, diploma or degree
15 - 24	25 - 44	45 - 64	65+	2016
43.2	12.0	30.9	54.3	No certificate, diploma or degree
29.6	31.6	28.7	15.6	High school or equivalent
8.0	10.7	9.8	8.6	Apprenticeship or trades certificate or diploma
16.8	32.5	22.4	12.9	College, CEGEP or other non-university
2.4	12.8	7.9	7.0	University certificate, diploma or degree

↑ Between 2006 and 2016, the educational attainment levels of the population aged 15 and over improved overall.

↓ During that same period, it is important to note the decrease in the percentage of the population aged 25 and over with Apprenticeship or Trades Certificate or diploma.

At the time of the 2016 Census, **26.3%** of the total population 15 and over in Iroquois Falls had no certificate, diploma or degree compared to **17.5%** in Ontario.



- ↓ The percentage of the population in Iroquois Falls with a University Certificate, Diploma or Degree was significantly lower than the province.
- ↑ The percentage of the population in Iroquois Falls with an Apprenticeship or Trades Certificate or Diploma exceeds that of the district and the province.
- ↑ Iroquois Falls has a higher percentage of population with a College, CEGEP or other non-university Certificate or Diploma compared to the district and the province.

Change in Educational Attainment Levels, **Iroquois Falls**
2006 to 2016

15 - 24	25 - 44	45 - 64	65+	2006
50.5	8.7	26.4	53.0	No certificate, diploma or degree
25.7	25.6	22.8	17.9	High school or equivalent
25.7	15.9	17.3	17.3	Apprenticeship or trades certificate or diploma
15.6	32.9	23.8	7.7	College, CEGEP or other non-university
4.6	16.4	10.1	6.0	University certificate, diploma or degree
15 - 24	25 - 44	45 - 64	65+	2016
40.6	10.7	13.7	53.7	No certificate, diploma or degree
32.3	19.8	31.1	13.8	High school or equivalent
3.1	11.3	16.4	11.7	Apprenticeship or trades certificate or diploma
17.7	40.7	30.4	12.2	College, CEGEP or other non-university
6.3	17.5	8.7	8.5	University certificate, diploma or degree

- ↑ Between 2006 and 2016, the educational attainment levels of the population aged 15 and over improved overall.
- ↓ During that same period, it is important to note the decrease in the percentage of the population aged 25 and over with Apprenticeship or Trades Certificate or diploma.

KAPUSKASING

Labour Force Activity, by Age, 2016

	Total 15+	15 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+
Participation rate	56.2	69.4	78.0	87.0	81.1	53.2	7.5
Employment rate	51.3	61.8	71.5	82.6	74.2	48.6	5.4
Unemployment rate	8.9	11.0	9.0	5.0	7.9	8.6	20.0
ONTARIO							
	Total 15+	15 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+
Participation rate	64.7	60.2	85.0	86.2	84.7	65.5	15.0
Employment rate	59.9	49.6	78.4	81.7	80.6	62.0	14.2
Unemployment rate	7.4	17.6	7.7	5.3	4.8	5.3	5.1

At the time of the 2016 Census, overall participation rates in Kapuskasing were similar to those of the province, with two notable exceptions:

- Participation rates for the 15 to 24 age cohort were higher in Kapuskasing compared to the province.
- Cohorts in the 55+ categories had lower participation rates than the province.

The table below clearly demonstrates the correlation between higher education and employment outcomes.

Employment Rate, by Age, by Educational Attainment,
Kapuskasing, 2016

	Total 15+	15 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+
No certificate, diploma or degree	24.0	45.9	25.0	50.0	51.5	33.9	4.1
High school or equivalent	52.6	70.8	60.4	65.8	71.7	51.5	3.4
Apprenticeship or trade certificate or diploma	51.9	50.0	84.2	80.0	75.0	57.1	6.8
College, CEGEP or other non-university	70.5	82.1	88.7	96.7	79.7	53.9	8.3
University certificate, diploma or degree	68.0	54.5	89.7	80.6	100.0	35.3	12.5

Source: Statistics Canada, 2016 National Household Survey

COCHRANE

Labour Force Activity, by Age, 2016

	Total 15+	15 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+
Participation rate	63.6	75.2	82.9	88.0	80.6	65.4	11.9
Employment rate	56.4	62.4	76.1	79.5	72.3	58.6	9.2
Unemployment rate	11.3	17.0	8.2	9.7	12.0	9.4	18.2
ONTARIO	Total 15+	15 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+
Participation rate	64.7	60.2	85.0	86.2	84.7	65.5	15.0
Employment rate	59.9	49.6	78.4	81.7	80.6	62.0	14.2
Unemployment rate	7.4	17.6	7.7	5.3	4.8	5.3	5.1

At the time of the 2016 Census, overall participation rates in Cochrane were similar to those of the province, with two notable exceptions:

- Participation rates for the 15 to 24 age cohort were higher in Cochrane compared to the province.
- Cohorts in the 55+ categories had lower participation rates than the province.

Employment Rate, by Age, by Educational Attainment,
Cochrane, 2016

The table below clearly demonstrates the correlation between higher education and employment outcomes.

	Total 15+	15 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+
No certificate, diploma or degree	34.0	49.1	44.4	60.0	54.1	53.2	5.0
High school or equivalent	63.9	70.3	73.8	71.9	79.2	57.1	13.8
Apprenticeship or trade certificate or diploma	66.7	70.0	93.3	72.7	77.8	61.5	23.5
College, CEGEP or other non-university	70.8	76.2	86.7	82.6	76.9	73.3	12.5
University certificate, diploma or degree	70.4	0.0	100.0	85.0	90.1	57.1	14.3

Source: Statistics Canada, 2016 National Household Survey

IROQUOIS FALLS

Labour Force Activity, by Age, 2016

	Total 15+	15 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+
Participation rate	49.8	56.3	80.0	90.1	77.0	38.4	5.3
Employment rate	44.4	45.8	74.1	84.6	66.7	32.3	4.8
Unemployment rate	11.1	18.5	5.9	4.9	13.5	14.3	20.0
ONTARIO							
	Total 15+	15 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+
Participation rate	64.7	60.2	85.0	86.2	84.7	65.5	15.0
Employment rate	59.9	49.6	78.4	81.7	80.6	62.0	14.2
Unemployment rate	7.4	17.6	7.7	5.3	4.8	5.3	5.1

At the time of the 2016 Census, overall participation rates in Iroquois Falls were similar to those of the province, with two notable exceptions:

- Participation rates for the 15 to 24 age cohort were lower in Iroquois Falls compared to the province.
- Cohorts in the 55+ categories had lower participation rates than the province.

The table below clearly demonstrates the correlation between higher education and employment outcomes.

**Employment Rate, by Age, by Educational Attainment,
Iroquois Falls, 2016**

	Total 15+	15 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+
No certificate, diploma or degree	18.0	30.0	30.0	70.0	0.0	24.2	3.0
High school or equivalent	41.1	35.5	70.6	82.4	63.2	22.2	7.7
Apprenticeship or trade certificate or diploma	47.4	50.0	70.0	72.7	66.7	48.0	9.1
College, CEGEP or other non-university	62.2	76.5	77.4	90.0	70.0	36.6	9.1
University certificate, diploma or degree	70.0	100.0	100.0	86.7	85.7	54.5	16.7

Source: Statistics Canada, 2016 National Household Survey

Kapuskasing, 2016

\$41,531



\$68,374



Ontario, 2016

\$58,676



\$76,536



Median Employment Income, by Occupation, 2016 (1-digit NOC)

	KAPUSKASING		ONTARIO	
	Male	Female	Male	Female
0 – Management	63,692	44,168	79,282	65,907
1 – Business, finance and administration	63,512	41,370	59,732	50,223
2 – Natural and applied sciences and related	104,057	-	79,067	71,656
3 – Health	-	65,374	75,785	59,141
4 – Education, law and social, community and government	77,192	57,102	86,384	63,523
5 – Art, culture, recreation and sport	-	-	46,749	44,523
6 – Sales and service	35,870	26,174	41,043	31,752
7 – Trades, transport and equipment operators and related	68,573	-	53,652	40,268
8 – Natural resources, agriculture and related production	95,687	-	43,825	26,144
9 – Manufacturing and utilities	71,403	-	52,023	36,871

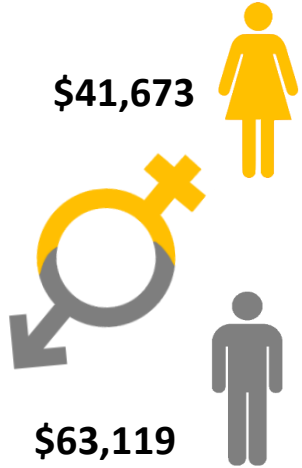
Median Employment Income, By Educational Attainment, 2016

	KAPUSKASING	ONTARIO
No certificate, diploma or degree	34,693	38,570
High school or equivalent	41,202	44,625
Apprenticeship or trade certificate or diploma	65,788	54,122
College, CEGEP or other non-university	59,394	53,007
University certificate, diploma or degree	84,902	73,618

This table shows the correlation between higher education and median employment income.

Cochrane, 2016

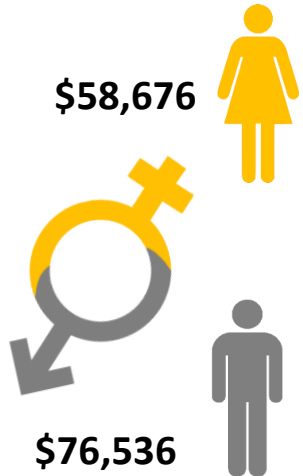
\$41,673



\$63,119

Ontario, 2016

\$58,676



\$76,536

Median Employment Income, by Occupation, 2016 (1-digit NOC)

	COCHRANE		ONTARIO	
	Male	Female	Male	Female
0 – Management	71,063	63,921	79,282	65,907
1 – Business, finance and administration	72,557	48,279	59,732	50,223
2 – Natural and applied sciences and related	77,754	-	79,067	71,656
3 – Health	-	57,502	75,785	59,141
4 – Education, law and social, community and government	91,912	70,623	86,384	63,523
5 – Art, culture, recreation and sport	-	-	46,749	44,523
6 – Sales and service	47,386	24,453	41,043	31,752
7 – Trades, transport and equipment operators and related	61,748	-	53,652	40,268
8 – Natural resources, agriculture and related production	-	-	43,825	26,144
9 – Manufacturing and utilities	61,851	-	52,023	36,871

Median Employment Income, By Educational Attainment, 2016

	COCHRANE	ONTARIO
No certificate, diploma or degree	48,645	38,570
High school or equivalent	49,297	44,625
Apprenticeship or trade certificate or diploma	58,370	54,122
College, CEGEP or other non-university	57,391	53,007
University certificate, diploma or degree	84,092	73,618

This table shows the correlation between higher education and median employment income.

Iroquois Falls, 2016

\$48,419



\$69,392



Ontario, 2016

\$58,676



\$76,536



Median Employment Income, by Occupation, 2016 (1-digit NOC)

	IROQUOIS FALLS		ONTARIO	
	Male	Female	Male	Female
0 – Management	-	-	79,282	65,907
1 – Business, finance and administration	-	41,415	59,732	50,223
2 – Natural and applied sciences and related	-	-	79,067	71,656
3 – Health	-	51,686	75,785	59,141
4 – Education, law and social, community and government	78,294	76,630	86,384	63,523
5 – Art, culture, recreation and sport	-	-	46,749	44,523
6 – Sales and service	52,889	25,028	41,043	31,752
7 – Trades, transport and equipment operators and related	69,378	-	53,652	40,268
8 – Natural resources, agriculture and related production	65,993	-	43,825	26,144
9 – Manufacturing and utilities	108,727	-	52,023	36,871

Median Employment Income, By Educational Attainment, 2016

	IROQUOIS FALLS	ONTARIO
No certificate, diploma or degree	59,648	38,570
High school or equivalent	43,708	44,625
Apprenticeship or trade certificate or diploma	48,051	54,122
College, CEGEP or other non-university	59,252	53,007
University certificate, diploma or degree	81,951	73,618

This table shows the correlation between higher education and median employment income.

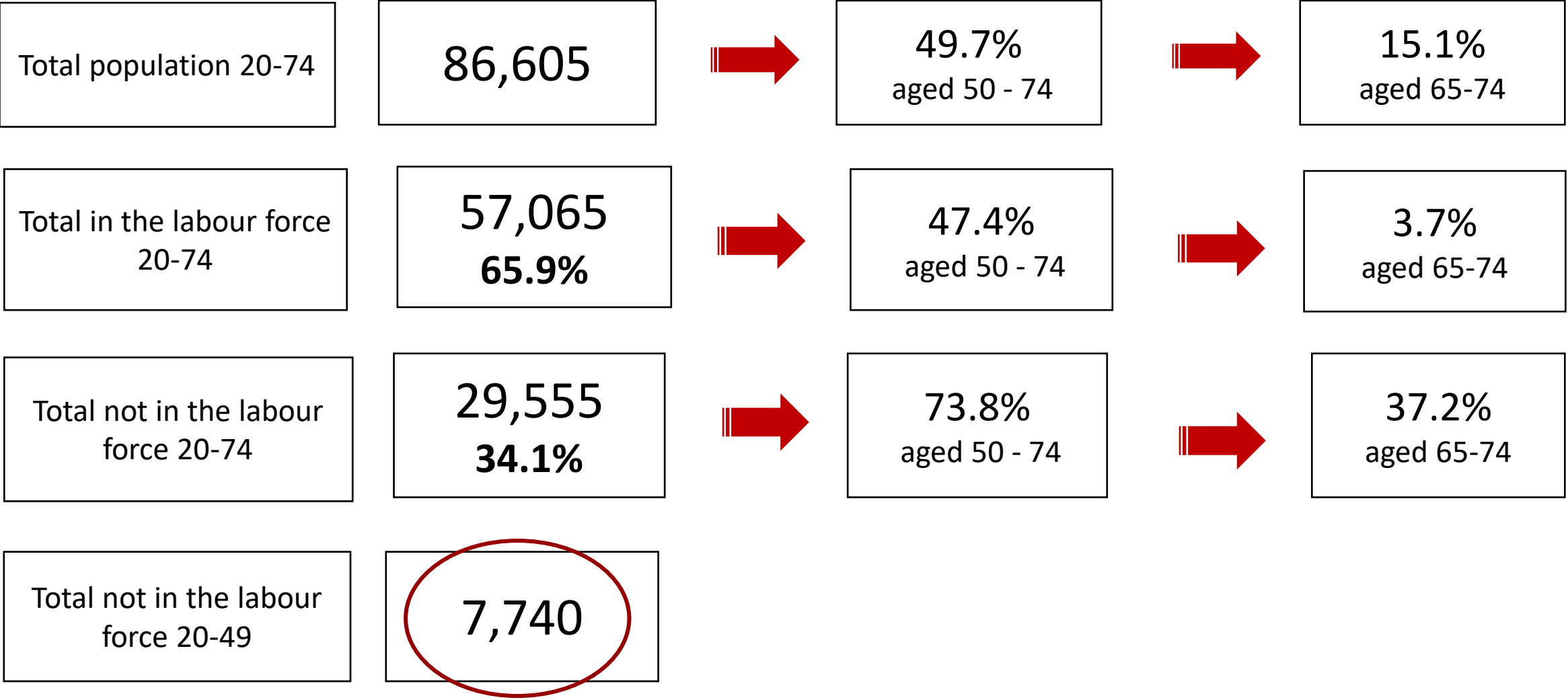


LABOUR MARKET SUPPLY

**Who do we have (or not) to
meet the demand?**

FNETB Region

FNETB REGION 2016



7,740
Total not in the labour force 20-49

55.2%
aged 20 - 34

44.8%
aged 35 - 49

	Male		Female	
	#	%	#	%
Total	1775	100.0	2500	100.0
No certificate, degree or diploma	855	48.2	885	35.4
High school diploma or equivalent	530	29.8	950	38.0
Apprenticeship / Trades	140	7.9	90	3.6
College, CEGEP, other non-university	185	10.4	415	16.6
University – below bachelor	20	1.1	20	0.8
University – above bachelor	60	3.4	150	6.0

	Male		Female	
	#	%	#	%
Total	1470	100.0	1995	100.0
No certificate, degree or diploma	580	39.4	640	32.1
High school diploma or equivalent	430	29.2	595	29.8
Apprenticeship / Trades	150	10.2	125	6.3
College, CEGEP, other non-university	200	13.6	495	24.8
University – below bachelor	0	0.0	10	0.5
University – above bachelor	55	3.7	145	7.3

FNETB
REGION

2016

2006

Total population 20-74

86,605

86,870



49.7%
aged 50 - 74

41.9%
aged 50 - 74



15.1%
aged 65-74

11.9%
aged 65-74

Total in the labour
force 20-74

57,065
65.9%

58,395
67.2%



47.4%
aged 50 - 74

28.3%
aged 50 - 74



3.7%
aged 65-74

1.6%
aged 65-74

Total not in the
labour force 20-74

29,555
34.1%

28,460
32.7%



73.8%
aged 50 - 74

58.2%
aged 50 - 74



37.2%
aged 65-74

32.9%
aged 65-74

Total not in the
labour force 20-49

7,740

8,610

FNETB REGION
2016
2006

Aboriginal identity refers to whether the person identified with the Aboriginal peoples of Canada. This includes those who are First Nations (North American Indian), Métis or Inuk (Inuit) and/or those who are Registered or Treaty Indians (that is, registered under the Indian Act of Canada), and/or those who have membership in a First Nation or Indian band.

	Overall population	Aboriginal identity
Share of the total labour force aged 20-74		<div>15.0%</div> <div>9.5%</div>
Participation rate	<div>65.9%</div> <div>67.2%</div>	<div>62.8%</div> <div>63.8%</div>
Unemployment rate	<div>8.8%</div> <div>7.8%</div>	<div>15.0%</div> <div>18.1%</div>
Employment rate	<div>60.1%</div> <div>62.0%</div>	<div>53.6%</div> <div>51.7%</div>

FNETB REGION			
2016			
2006			
Persons with Activity Limitations: <i>Experienced activity limitations imposed by a condition(s) or by long-term physical and/or mental health problem that has lasted or is expected to last 6 months or more. Those who reported such limitations "some of the time" or "all of the time" versus "never" were considered to have a participation and activity limitation.</i>	Share of the total labour force aged 20-74		<div><div>25.0%</div><div>18.9%</div></div>
	Participation rate	<div><div>65.9%</div><div>67.2%</div></div>	<div><div>63.6%</div><div>36.3%</div></div>
	Unemployment rate	<div><div>8.8%</div><div>7.8%</div></div>	<div><div>9.6%</div><div>8.8%</div></div>
	Employment rate	<div><div>60.1%</div><div>62.0%</div></div>	<div><div>57.7%</div><div>33.1%</div></div>

2016

2006

***Immigrants:** ‘Immigrants’ includes persons who are, or who have ever been, landed immigrants or permanent residents. Such persons who have been granted the right to live in Canada permanently by immigration authorities. Immigrants who have obtained Canadian citizenship by naturalization are included in this category.*

Share of the total labour force
aged 20-74

FNETB Region
Immigrant
population

3.1%

3.8%

Ontario
Immigrant
population

33.9%

33.6%

Participation rate

62.3%

53.0%

68.7%

69.5%

Unemployment rate

4.1%

5.2%

7.0%

6.4%

Employment rate

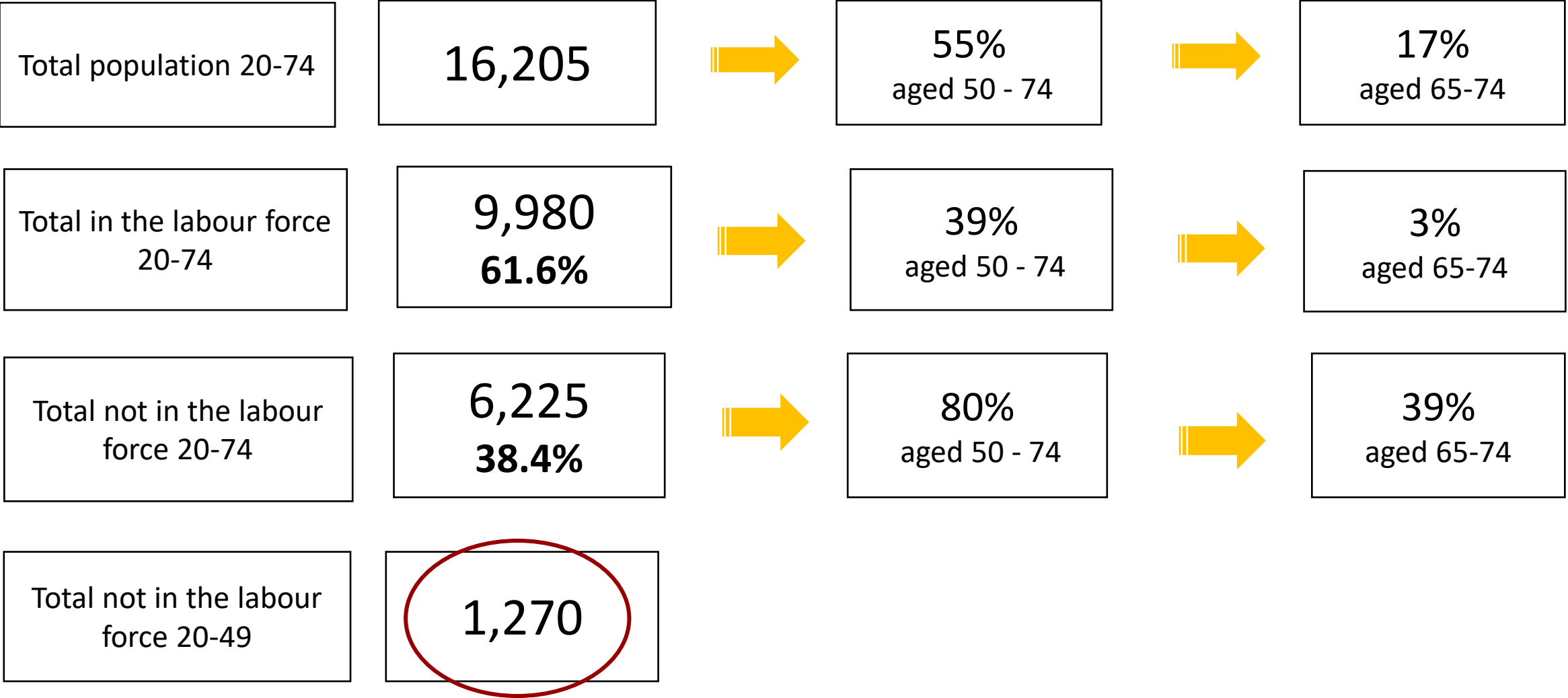
57.7%

49.3%

63.9%

65.1%

NORTH CLAYBELT 2016



NORTH CLAYBELT 2016

1,270
Total not in the labour force 20-49

53.9%
aged 20 - 34

46.1%
aged 35 - 49

	#	%
Total	685	100.0
No certificate, degree or diploma	250	36.5
High school diploma or equivalent	290	42.3
Apprenticeship / Trades	50	7.3
College, CEGEP, other non-university	75	10.9
University – below bachelor	0	0
University – above bachelor	25	2.4

	#	%
Total	585	100.0
No certificate, degree or diploma	145	24.8
High school diploma or equivalent	220	37.6
Apprenticeship / Trades	70	12.0
College, CEGEP, other non-university	105	17.9
University – below bachelor	0	0
University – above bachelor	50	8.5

NORTH
CLAYBELT

2016

2006

Total population
20-74

16,205

17,095



55%
aged 50 - 74

45%
aged 50 - 74



17%
aged 65-74

13%
aged 65-74

Total in the labour
force 20-74

9,980
61.6%

10,795
63.1%



39%
aged 50 - 74

29%
aged 50 - 74



3%
aged 65-74

1%
aged 65-74

Total not in the
labour force 20-74

6,225
38.4%

6,295
36.8%



80%
aged 50 - 74

74%
aged 50 - 74



39%
aged 65-74

34%
aged 65-74

Total not in the
labour force 20-49

1,270

1,625

NORTH CLAYBELT			
2016		Overall population	Aboriginal identity
2006			
<i>Aboriginal identity refers to whether the person identified with the Aboriginal peoples of Canada. This includes those who are First Nations (North American Indian), Métis or Inuk (Inuit) and/or those who are Registered or Treaty Indians (that is, registered under the Indian Act of Canada), and/or those who have membership in a First Nation or Indian band.</i>	Share of the total labour force aged 20-74		10.4%
			5.9%
	Participation rate	61.6%	66.9%
		63.1%	63.2%
	Unemployment rate	10.3%	17.1%
	8.3%	11.2%	
	Employment rate	55.3%	51.6%
		57.9%	54.7%



Could what this information reveals have an impact on businesses/employers, individuals, the community? What are those impacts?

Could what this information reveals influence the programs and services that you offer?
How?



FAR NORTHEAST TRAINING BOARD (FNETB)
your **L**ocal **E**mployment **P**lanning **C**ouncil

COMMISSION DE FORMATION DU NORD-EST (CFNE)
votre **C**onseil **L**ocal de **P**lanification de l'**E**mploi

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