

MAKING SENSE OF LABOUR MARKET INFORMATION

Part 2 – JAMES BAY COAST Labour Market Demand

FALL 2020



FAR NORTHEAST TRAINING BOARD (FNETB)
your Local Employment Planning Council

COMMISSION DE FORMATION DU NORD-EST (CFNE)
votre Conseil Local de Planification de l'Emploi



W

H

Y

?

To support evidence-based planning to ensure that the development and implementation of programs/services/interventions is informed by the most current, relevant and reliable LMI (evidence).

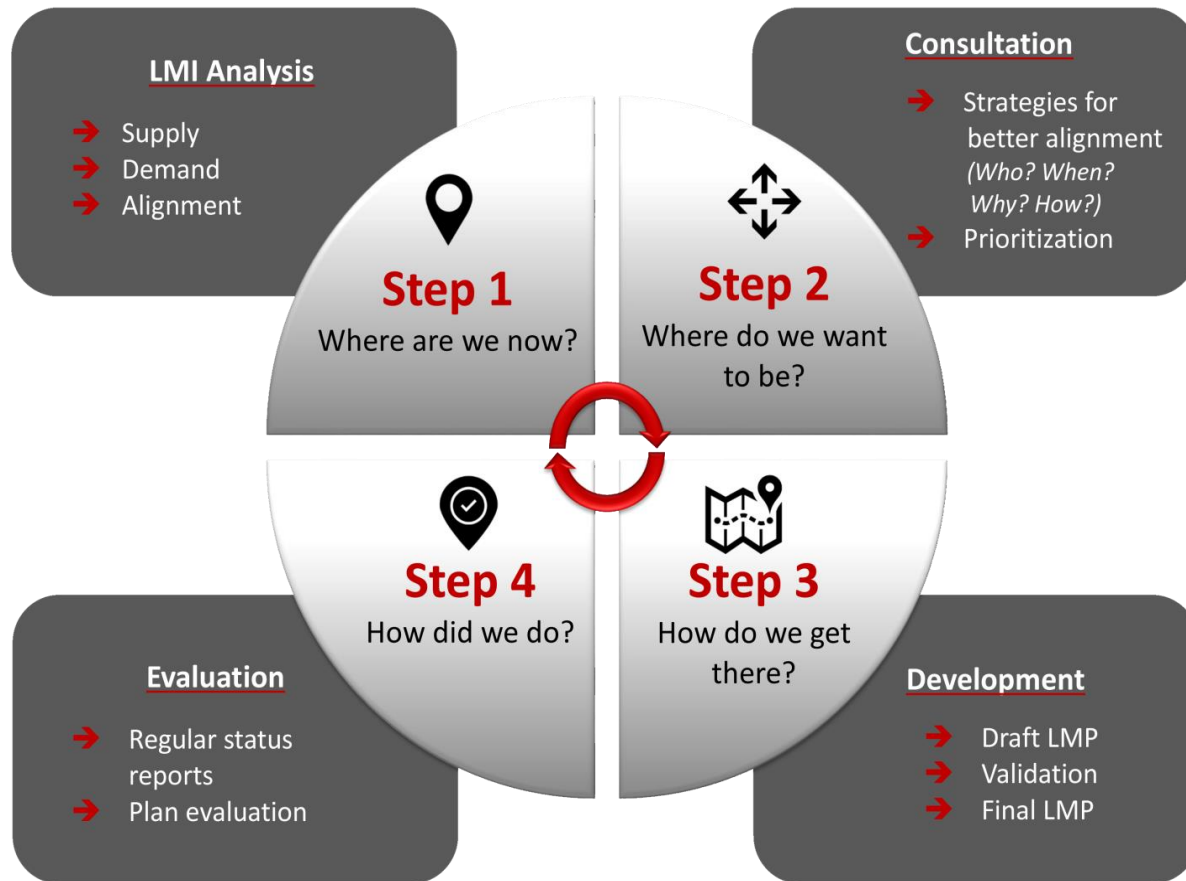


- Using evidence and local knowledge, collectively identify:
 - local labour market demand challenges and opportunities
 - local labour market supply challenges and opportunities
- Look at how/if local programs and services align with those challenges and opportunities.

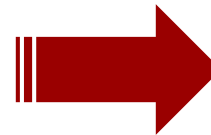


FAR NORTHEAST TRAINING BOARD (FNETB)

Local labour Market Planning Framework



- Local labour market information is easily and readily available and used to inform local labour market planning decisions.
- Education, training, and employment programs are aligned with local labour market needs.
- Employers have access to the workers that they need.
- The local workforce is diverse and inclusive.
- The delivery of employment and training programs and services is coordinated and seamless.



HOW?

MAKING SENSE OF LABOUR MARKET INFORMATION



FALL 2020



FAR NORTHEAST TRAINING BOARD (FNTEB)
your Local Employment Planning Council
COMMISSION DE FORMATION DU NORD-EST (CFNE)
votre Conseil Local de Planification de l'Emploi

Ontario 

PART 1

Introduction to Labour Market Information (LMI)

MAKING SENSE OF LABOUR MARKET INFORMATION



FALL 2020



FAR NORTHEAST TRAINING BOARD (FNTEB)
your Local Employment Planning Council
COMMISSION DE FORMATION DU NORD-EST (CFNE)
votre Conseil Local de Planification de l'Emploi

Ontario 

PART 2

Local Labour Market Demand

Where the jobs are

MAKING SENSE OF LABOUR MARKET INFORMATION



FALL 2020



FAR NORTHEAST TRAINING BOARD (FNTEB)
your Local Employment Planning Council
COMMISSION DE FORMATION DU NORD-EST (CFNE)
votre Conseil Local de Planification de l'Emploi

Ontario 

PART 3

Local Labour Market Supply

Who we have (or not) to fill the jobs.

MAKING SENSE OF LABOUR MARKET INFORMATION



FALL 2020



FAR NORTHEAST TRAINING BOARD (FNTEB)
your Local Employment Planning Council
COMMISSION DE FORMATION DU NORD-EST (CFNE)
votre Conseil Local de Planification de l'Emploi

Ontario 

PART 4

Using LMI to Inform Planning

Aligning demand and supply



WHAT?

We will look at labour market demand and supply indicators using a variety of sources:

- Statistics Canada, Labour Force Survey
- Statistics Canada, Canadian Business Counts
- Statistics Canada, Census and National Household Survey Data
- Statistics Canada, Small Area and Administrative Data Division (Tax Filer)
- Ontario Open Data
- Local Knowledge (Local Labour Market)
- Forecast 2016-2036, local employer surveys
- Job postings (jobsin, Viscinity jobs)
- EO program data



INDICATORS:

1. Number of Employers
2. Employment by Industry
3. Employment by Occupation
4. Population
5. Migration
6. Education
7. Labour Force Participation
8. Income

OTHER DATA:

6. School enrolments
7. EO program uptake
8. Local job postings
9. Local employers input



165 businesses in James Bay Coast (June 2020)

46.1 of those businesses had no employees

Change in the Number of Businesses by Employee Size Range James Bay Coast, June 2018 to June 2020

| | JAMES BAY COAST | | | | | | COCHRANE DISTRICT | ONTARIO |
|--------------|-----------------|------------|-----------|------------|-----------|------------|-------------------|------------|
| | June 2018 | | June 2019 | | June 2020 | | June 2020 | June 2020 |
| | # | % of total | # | % of total | # | % of total | % of total | % of total |
| 0 | 79 | 46.7 | 81 | 47.6 | 76 | 46.1 | 59.3 | 69.8 |
| 1-9 | 40 | 23.7 | 41 | 24.1 | 42 | 25.5 | 27.3 | 22.9 |
| 10-49 | 35 | 20.7 | 33 | 19.4 | 33 | 20.0 | 10.9 | 5.8 |
| 50-99 | 9 | 5.3 | 8 | 4.7 | 6 | 3.6 | 1.6 | 0.8 |
| 100+ | 6 | 3.6 | 7 | 4.1 | 8 | 4.8 | 0.9 | 0.6 |
| Total | 169 | | 170 | | 165 | | | |

TOP 3 industries with the highest number of establishments, James Bay Coast - June 2018



621 – Ambulatory Health Care Services
16



531 – Real Estate
12



624 – Social Assistance
13

Source: Statistics Canada, Canadian Business Counts, June 2018, 2019 and 2020

Employment by Industry – 2011 – 2016

| | | JAMES BAY COAST | | | | COCHRANE DISTRICT | ONTARIO |
|-------|---|-----------------|------------|--------------|--------------|-------------------|-------------|
| | | Total 2011 | % of total | Total 2016 | % of total | % Of total | % Of total |
| | All industries | NA | NA | 2,320 | 100.0 | | |
| | Goods producing industries | NA | NA | 305 | 13.1 | 28.1 | 19.3 |
| 11 | Agriculture, forestry, fishing and hunting | NA | NA | 20 | 0.9 | 2.6 | 1.5 |
| 21 | Mining and oil and gas extraction | NA | NA | 60 | 2.7 | 10.6 | 0.5 |
| 22 | Utilities | NA | NA | 40 | 1.8 | 1.5 | 0.7 |
| 23 | Construction | NA | NA | 165 | 7.3 | 7.5 | 6.8 |
| 31-33 | Manufacturing | NA | NA | 20 | 0.9 | 5.9 | 9.8 |
| | Service industries | NA | NA | 2,015 | 86.9 | 71.9 | 80.7 |
| 41 | Wholesale Trade | NA | NA | 45 | 2.0 | 2.1 | 3.9 |
| 44-45 | Retail Trade | NA | NA | 245 | 10.8 | 12.6 | 11.2 |
| 48-49 | Transportation and warehousing | NA | NA | 125 | 5.5 | 5.2 | 4.7 |
| 51 | Information and cultural industries | NA | NA | 30 | 1.3 | 1.1 | 2.5 |
| 52 | Finance and insurance | NA | NA | 15 | 0.7 | 2.3 | 5.5 |
| 53 | Real estate and rental and leasing | NA | NA | 10 | 0.4 | 1.0 | 2.1 |
| 54 | Professional, scientific and technical services | NA | NA | 35 | 1.5 | 3.4 | 8.1 |
| 55 | Management of companies and enterprises | NA | NA | 0 | 0.0 | 0.04 | 0.2 |
| 56 | Administrative and support, waste management and remediation services | NA | NA | 100 | 4.4 | 3.1 | 4.9 |
| 61 | Educational services | NA | NA | 375 | 16.6 | 7.5 | 7.6 |
| 62 | Health care and social assistance | NA | NA | 575 | 25.4 | 14.6 | 10.8 |
| 71 | Arts, entertainment and recreation | NA | NA | 30 | 1.3 | 1.2 | 2.1 |
| 72 | Accommodation and food services | NA | NA | 75 | 3.3 | 6.7 | 6.9 |
| 81 | Other services (except public administration) | NA | NA | 55 | 2.4 | 4.6 | 4.3 |
| 91 | Public administration | NA | NA | 300 | 13.3 | 6.4 | 6.0 |

TOP 3 industries by total employment James Bay Coast - 2016



62 – Health Care and Social Assistance **575**



61 – Educational Services **375**



91 – Public Administration **300**

GREEN

Higher proportion than the province

RED

Lower proportion than the province

Change in Total Employment by Industry, 2016 to 2019, NE Economic Region

| | NORTHEAST ECONOMIC REGION | | | | Change 2016-2019 | |
|---|---------------------------|----------------|----------------|----------------|---------------------|-------------|
| | 2016 | 2017 | 2018 | 2019 | # | % |
| Goods-producing sector | 57,400 | 60,500 | 61,800 | 59,900 | 2,500 | 4.4 |
| % of total | 23.2 | 24.7 | 24.7 | 24.0 | | |
| Agriculture | 1,800 | 1,700 | 1,700 | 1,900 | 100 | 5.6 |
| Forestry, fishing, mining, oil and gas | 17,500 | 17,200 | 17,600 | 18,900 | 1,400 | 8.0 |
| Utilities | 3,100 | 2,900 | 3,000 | 3,700 | 600 | 19.4 |
| Construction | 19,100 | 21,200 | 21,300 | 21,700 | 2,600 | 13.6 |
| Manufacturing | 15,900 | 17,500 | 18,200 | 13,700 | -2,200 | -1.4 |
| | | | | | | |
| Services-producing sector | 190,400 | 185,000 | 188,000 | 189,500 | -900 | -0.5 |
| % of total | 76.8 | 75.3 | 75.3 | 76.0 | | |
| Wholesale and retail trade | 39,000 | 36,700 | 37,100 | 38,800 | -200 | -0.5 |
| Transportation and warehousing | 13,900 | 12,200 | 11,300 | 11,600 | -2,300 | -16.5 |
| Finance, insurance, real estate and leasing | 8,900 | 9,100 | 9,100 | 9,000 | 100 | 1.1 |
| Professional, scientific & technical services | 10,200 | 9,100 | 11,000 | 10,800 | 600 | 5.9 |
| Business, building & other support services | 9,000 | 8,300 | 9,900 | 9,000 | 0 | 0.0 |
| Educational services | 19,100 | 19,600 | 19,400 | 19,400 | 300 | 1.6 |
| Health care and social assistance | 39,700 | 39,000 | 42,800 | 42,100 | 2,400 | 6.0 |
| Information, culture and recreation | 7,300 | 9,300 | 8,600 | 7,000 | -300 | -4.1 |
| Accommodation and food services | 16,900 | 16,100 | 14,600 | 14,700 | -2,200 | -13.0 |
| Other services (except public administration) | 9,000 | 10,600 | 8,500 | 11,100 | 2,100 | 23.3 |
| Public administration | 17,500 | 15,000 | 15,700 | 16,000 | -1,500 | -8.6 |
| | | | | | | |
| Total employed | 247,800 | 245,500 | 249,800 | 249,400 | 1,600 | 0.6 |



Other services (except
public administration
(23.3%)

Utilities (19.4%)

Construction (13.6%)



Transportation and
warehousing
(-16.5%)

Accommodation and
Food Services (-13.0)

Public administration
(-8.6%)

Employment by Occupation – 2011 to 2016

| | | JAMES BAY COAST | | | | COCHRANE DISTRICT | ONTARIO |
|---|--|-----------------|------------|------------|------------|-------------------|------------|
| | | 2011 Total | % of total | 2016 Total | % of total | % of total | % of total |
| | Total all occupations | N/A | N/A | 2,275 | 100.0 | | |
| 0 | Management | N/A | N/A | 165 | 7.3 | 8.3 | 11.3 |
| 1 | Business, finance and administration | N/A | N/A | 305 | 13.4 | 12.5 | 16.1 |
| 2 | Natural and applied sciences and related | N/A | N/A | 65 | 2.9 | 4.9 | 7.4 |
| 3 | Health | N/A | N/A | 205 | 9.0 | 7.5 | 6.4 |
| 4 | Education, law and social, community and government services | N/A | N/A | 510 | 22.4 | 12.4 | 11.9 |
| 5 | Art, culture, recreation and sport | N/A | N/A | 10 | 0.4 | 1.1 | 3.2 |
| 6 | Sales and services | N/A | N/A | 570 | 25.1 | 23.1 | 23.4 |
| 7 | Trade, transport and equipment operators and related | N/A | N/A | 355 | 15.6 | 20.0 | 13.3 |
| 8 | Natural resources, agriculture and related production | N/A | N/A | 50 | 2.2 | 6.2 | 1.6 |
| 9 | Manufacturing and utilities | N/A | N/A | 40 | 1.8 | 3.8 | 5.2 |

GREEN

Higher proportion than the province

RED

Lower proportion than the province

TOP 3 occupations by total employment James Bay Coast - 2016



6 – Sales and Service
570



4 – Education, Law & Social,
Community and Government
Services **510**



7 – Trades, Transport and
Equipment Operators
and Related **355**

Source: Statistics Canada, 2011 and 2016 National Household Survey

Employment by Occupation – 2016 to 2019

| | | NORTHEASTERN ONTARIO ECONOMIC REGION | | | | Change 2016-2019 | |
|---|--|---|----------------|----------------|----------------|---------------------|-------------|
| | | 2016 | 2017 | 2018 | 2019 | # | % |
| 0 | Management | 19,400 | 17,700 | 19,300 | 18,000 | -1,400 | -7.2 |
| 1 | Business, finance, and administration | 35,100 | 35,000 | 35,900 | 36,900 | 1,800 | 5.1 |
| 2 | Natural and applied sciences and related | 11,200 | 10,900 | 13,200 | 13,500 | 2,300 | 20.5 |
| 3 | Health | 20,500 | 22,200 | 22,600 | 23,500 | 3,000 | 14.6 |
| 4 | Education, law and social, community and government services | 29,400 | 30,900 | 31,100 | 32,300 | 2,900 | 9.9 |
| 5 | Art, culture, recreation and sport | 4,200 | 4,200 | 4,200 | 4,900 | 700 | 16.7 |
| 6 | Sales and service | 63,100 | 58,500 | 58,900 | 57,400 | -5,700 | -9.0 |
| 7 | Trades, transport and equipment operators and related | 45,900 | 46,000 | 44,000 | 44,400 | -1,500 | -3.3 |
| 8 | Natural resources, agriculture and related production | 11,500 | 11,200 | 11,500 | 12,300 | 800 | 6.9 |
| 9 | Manufacturing and utilities | 7,500 | 9,000 | 9,200 | 6,400 | -1,100 | -14.7 |
| | Total employed | 247,800 | 245,500 | 249,800 | 249,600 | 1,800 | 0.72 |

Source: Statistics Canada. *Table 14-10-0312-01 Employment by Economic Regions and Occupation, Annual*



Health (+3,000)
 Education, law and social, community and
 government services **(+2,900)**
 Natural and applied sciences and related
(+2,300)



Sales and service (-5,700)
 Trades, Transport and
 Equipment Operators and Related
(-1,500)
 Management **(-1,400)**



In the FNETB region,
an important number
of workers, in many
occupations become
eligible to retire
between
2016 and 2036.

2016 2036

97,820

Total labour force 15+
in the FNETB region

64,045

Employed labour force 15+
in the FNETB region

27,675

Number of potential retirements
in the FNETB region

43.2%

Of the employed
labour force



5,020 (60-64)

Trades, Transport & Equipment Operators
and Related (1190)
Sales & Service (1155)
Business, Finance, Admin (675)
Management (525)
Education, Law & Social, Community & Gov't
(480)



8,190 (50-54)

Trades, Transport & Equipment Operators
and Related (1765)
Sales & Service (1500)
Business, Finance, Admin (1250)
Management (900)
Education, Law & Social, Community &
Gov't (855)



2016-2021

2021-2026

2026-2031

2031-2036



7,685 (55-59)

Trades, Transport & Equipment Operators
and Related (1675)
Sales & Service (1525)
Business, Finance, Admin (1065)
Management (840)
Education, Law & Social, Community &
Gov't (780)



6,780 (45-49)

Trades, Transport & Equipment Operators
and Related (1395)
Sales & Service (1085)
Education, Law & Social, Community &
Gov't (985)
Business, Finance, Admin (950)
Management (615)

In the Wakenagun region, an important number of workers, in many occupations become eligible to retire between 2016 and 2036.

2016 2036

5,560

Total labour force 15+ in the Wakenagun area

3,260

Employed labour force 15+ in the Wakenagun area

1,035

Number of potential retirements in the Wakenagun area

31.7%

Of the employed labour force



135 (60-64)

Trades, Transport & Equipment Operators and Related (15)
Sales & Service (45)
Business, Finance, Admin (15)
Education, Law & Social, Community & Gov't (15)



215 (50-54)

Trades, Transport & Equipment Operators and Related (30)
Sales & Service (35)
Business, Finance, Admin (35)
Education, Law & Social, Community & Gov't (45)



2016-2021

2021-2026

2026-2031

2031-2036



150 (55-59)

Trades, Transport & Equipment Operators and Related (15)
Sales & Service (35)
Business, Finance, Admin (20)
Education, Law & Social, Community & Gov't (30)



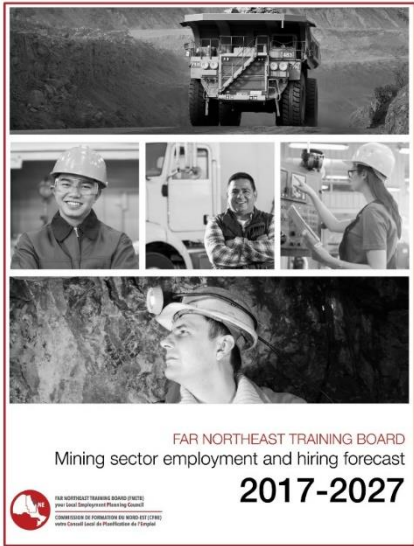
125 (45-49)

Trades, Transport & Equipment Operators and Related (65)
Sales & Service (75)
Education, Law & Social, Community & Gov't (75)
Business, Finance, Admin (55)

HOW DO THOSE STATS TRANSLATE IN THE FIELD?

INPUT COLLECTED FROM
LOCAL INDUSTRIES





Mining Hiring Forecast (by 2027) – 63 respondents

1,932 jobs (68% retirements), 887 jobs (31% expansion) = **2,819** workers

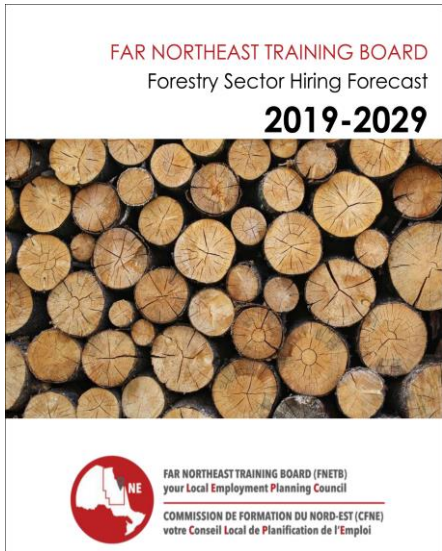
(Underground and production miners, Millwrights, Industrial mechanics, Heavy equipment operators, Heavy duty equipment mechanics, Industrial electricians, Truck drivers, Welders)



Health Care and Social Assistance (by 2026) – 91 respondents

640 jobs (80% retirements), 156 (19% expansion) = **796** workers

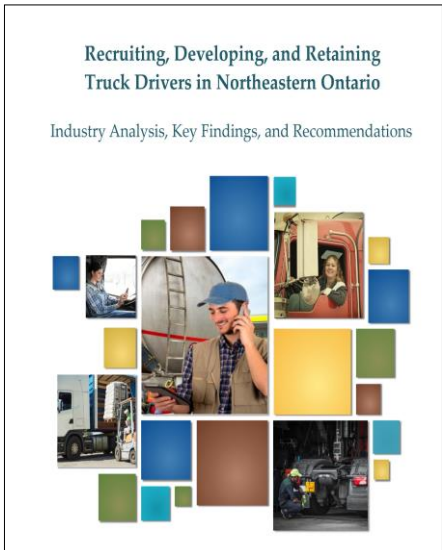
(Personal support workers, Nurses, Home support workers, Housekeepers, Administrative occupations, Senior management positions, Physicians and doctors, Community and social service professionals)



Forestry Sector Hiring Forecast (by 2029) – 12 respondents

424 jobs (77% retirements), 123 jobs (22% expansion) =
547 workers

(Labourers in wood, pulp and paper processing, Logging machinery operators, Millwrights, Industrial mechanics, Heavy equipment operators, Heavy duty equipment mechanics, Supervisors, logging and forestry)



Recruiting, Developing and Retaining Truck Drivers

Highest in-demand occupations in the region. In Timmins 49.5% of employed truck drivers in 2016 were 45+.

Trades, transport and equipment operators and related occupations

13,440

Total labour force
15+ employed
in 2016

44.8%

Of the
employed
labour force

6,025

Potential
retirements
2016-2036



| NOC | Trade | % 45+ In 2016 |
|------|---|---------------------|
| 7511 | Transport Truck Drivers | 63.7 |
| 7311 | Construction Millwrights and Industrial Mechanics | 58.4 |
| 7521 | Heavy Equipment Operators (except crane) | 74.7 |
| 7611 | Construction Trades Helpers and Labourers | 33.5 |
| 7321 | Automotive Service Technicians, Truck and Bus Mechanics | 37.9 |
| 7312 | Heavy Duty Equipment Technicians | 27.6 |
| 7237 | Welders and Related Machine Operators | 50.0 |
| 7271 | Carpenters | 58.2 |
| 7242 | Industrial Electricians | 49.3 |
| 7241 | Electricians (except industrial and power system) | 41.4 |



7511 - Truck Drivers (195)
7521 - Heavy Equipment Operators (130)
7311 - Construction Millwrights and Industrial
Mechanics (140)
7321 - Automotive Service Technicians, Truck and
Bus
Mechanics and Mechanical Repairers (60)
7237 - Welders and Related Machine Operators (35)
7271 - Carpenters (30)



2016-2021

2021-2026

7511 - Truck Drivers (235)
7521 - Heavy Equipment Operators (220)
7311 - Construction Millwrights and Industrial
Mechanics (170)
7321 - Automotive Service Technicians, Truck and
Bus
Mechanics and Mechanical Repairers (50)
7237 - Welders and Related Machine Operators (65)
7271 - Carpenters (25)



7511 - Truck Drivers (255)
7521 - Heavy Equipment Operators (145)
7311 - Construction Millwrights and Industrial
Mechanics (140)
7321 - Automotive Service Technicians, Truck and
Bus
Mechanics and Mechanical Repairers (60)
7237 - Welders and Related Machine Operators (50)
7271 - Carpenters (65)



2026-2031

2031-2036

7511 - Truck Drivers (245)
7521 - Heavy Equipment Operators (115)
7311 - Construction Millwrights and Industrial
Mechanics (80)
7321 - Automotive Service Technicians, Truck and
Bus
Mechanics and Mechanical Repairers (50)
7237 - Welders and Related Machine Operators (55)
7271 - Carpenters (10)



FAR NORTHEAST TRAINING BOARD

COVID – 19 BUSINESS IMPACT SURVEY RESULTS



IMPACT OF COVID-19 ON BUSINESS OPERATIONS AND ON THE WORKFORCE

October 2020



| Community | # of surveys |
|--------------------|--------------|
| Kirkland Lake | 54 |
| Temiskaming Shores | 104 |
| Timmins | 86 |
| Kapuskasing | 54 |
| Hearst | 64 |
| Cochrane | 33 |
| Iroquois Falls | 17 |
| James Bay Coast | 12 |
| Chapleau | 16 |
| Total | 440 |



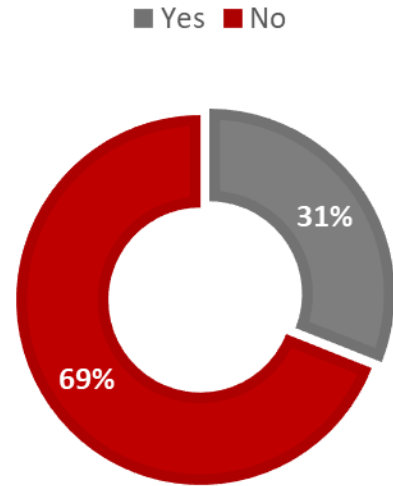
| | All industries |  Goods Producing |  Services |
|---|----------------|---|--|
| HIGH This could put us out of business. | 13% | 6% | 14% |
| MEDIUM This has a significant impact on our finances. | 35% | 32% | 36% |
| LOW This may impact our finances, but we are confident that we can weather the storm. | 38% | 47% | 35% |
| POSITIVE Our business has increased. | 5% | 4% | 8% |
| NONE No impact on our business. | 9% | 10% | 8% |

| | HIGH | MEDIUM | LOW | POSITIVE | NO IMPACT |
|---|------|--------|-----|----------|--------------|
| All industries | 13% | 35% | 38% | 5% | 9% |
| 44-45 Retail Trade | 16% | 38% | 38% | 7% | 0% |
| 72 - Accommodation and Food Services | 38% | 35% | 19% | 5% | 3% |
| 91 – Others services (except public administration) | 16% | 34% | 28% | 9% | 12% |
| 62 – Health and Social Assistance | 3% | 47% | 33% | 3% | 14% |
| 23 - Construction | 7% | 27% | 54% | 4% | 8% |
| 11 – Agriculture, Forestry, Fishing and Hunting | 4% | 42% | 37% | 4% | 17% |

| | All business types | Private | Not- for- profit | Gov't funded | 0 EEs | 1 to 19 EEs | 20 to 49 EEs | 50 + EEs |
|--|--------------------------|---------|------------------------|-----------------|----------|----------------|-----------------|-------------|
| HIGH This could put us out of business. | 13% | 15% | 9% | 0% | 32% | 11% | 9% | 3% |
| MEDIUM This has a significant impact on our finances. | 35% | 37% | 36% | 15% | 55% | 33% | 39% | 24% |
| LOW This may impact our finances, but we are confident that we can weather the storm. | 38% | 38% | 33% | 45% | 10% | 40% | 39% | 51% |
| POSITIVE Our business has increased. | 5% | 4% | 9% | 6% | 0% | 6% | 4% | 9% |
| NONE No impact on our business. | 9% | 4% | 9% | 33% | 1% | 10% | 9% | 12% |



IS YOUR BUSINESS/ORGANIZATION CURRENTLY HIRING?



OCCUPATIONS FOR WHICH LOCAL BUSINESSES ARE HIRING:

Several occupations were mentioned by survey respondents, those that were mentioned more frequently across all communities are:

Sales clerks, client service representatives.
Housekeeping and janitorial.
Personal support workers
Nurses
Truck drivers
Heavy Equipment Operators
Welders
Administrative support
Managers
Trades (mechanics, welders).



OCCUPATIONS SURVEY REpondENTS IDENTIFIED AS BEING THE HARDEST TO FILL



Trades, Transport and Equipment
Operators and Related
Occupations



Sales and Service
Occupations



Health
Occupations



Business, Finance
and Administrative
Occupations

MOVING FORWARD

ANTICIPATED CHALLENGES AND OPPORTUNITIES



| Given the situation on October 1, 2020, what do you anticipate for the coming months | If the situation remains at it currently is | If a second wave results in another shutdown |
|--|---|--|
| Number or responses to this question | 312 | 312 |
| We will be expanding our services to meet an increased demand. | 13% | 6% |
| We will be bringing back laid-off employees. | 5% | 2% |
| We will be hiring for new positions. | 19% | 5% |
| We will continue full-time operations with required safety measures in place. | 68% | 28% |
| We will continue part-time operations with required safety measures in place. | 20% | 21% |
| We will continue full-time operations remotely. | 11% | 18% |
| We will continue part-time operations remotely. | 7% | 12% |
| We will be reducing our workforce due to a decrease in business | 5% | 20% |
| We will close temporarily | 4% | 21% |
| We will close permanently | 1% | 4% |
| Other (please specify) | | |

**JOB
POSTINGS**



Profile Table 3.4 - Number of job postings by occupation in 2019

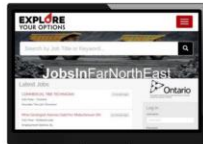
Source: Vicinity Jobs

| | FNETB REGION | | | | | | |
|--|-------------------|--------------------|---------------------|-------------------|-------------------|--------------------|---------------------|
| | 2019 | | | | 2020 | | |
| OCCUPATION | Q1 Jan- Mar | Q2 Apr- June | Q3 July- Sept | Q4 Oct- Dec | Q1 Jan- Mar | Q2 Apr- June | Q3 July- Sept |
| 0 - Management | 131 | 128 | 51 | 83 | 116 | 83 | |
| 1 - Business, finance and administration | 143 | 127 | 73 | 111 | 104 | 89 | |
| 2 - Natural and applied sciences and related | 55 | 45 | 29 | 37 | 39 | 31 | |
| 3 - Health | 92 | 97 | 80 | 102 | 65 | 37 | |
| 4 - Education, law and social, community and government services | 79 | 71 | 58 | 65 | 58 | 38 | |
| 5 - Art, culture, recreation and sport | 12 | 326 | 1 | 6 | 6 | 1 | |
| 6 - Sales and services | 322 | 220 | 204 | 231 | 218 | 216 | |
| 7 - Trade, transport and equipment operators and related | 200 | 21 | 131 | 148 | 142 | 135 | |
| 8 - Natural resources, agriculture, and related production | 23 | 14 | 15 | 19 | 25 | 31 | |
| 9 - Manufacturing and utilities | 18 | 175 | 7 | 19 | 17 | 17 | |

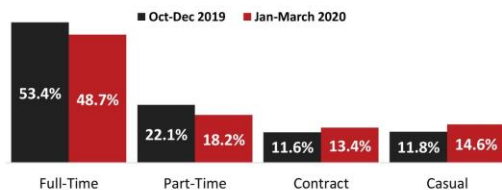


ONLINE JOB POSTINGS

January 1st to March 31st, 2020



Job Type as a % of Total Job Postings



53% of active job posts were new positions

Note: Based on job postings where this information was provided.

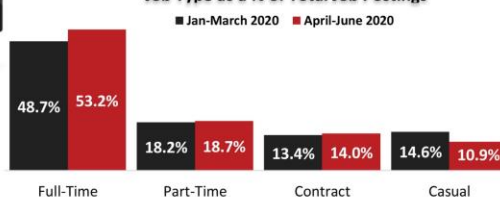


ONLINE JOB POSTINGS

April 1st to June 30th, 2020



Job Type as a % of Total Job Postings



64% of active job posts were new positions

Note: Based on job postings where this information was provided.

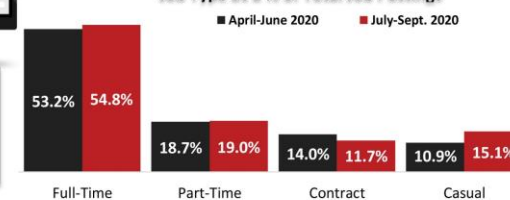


ONLINE JOB POSTINGS

July 1st to September 30th, 2020



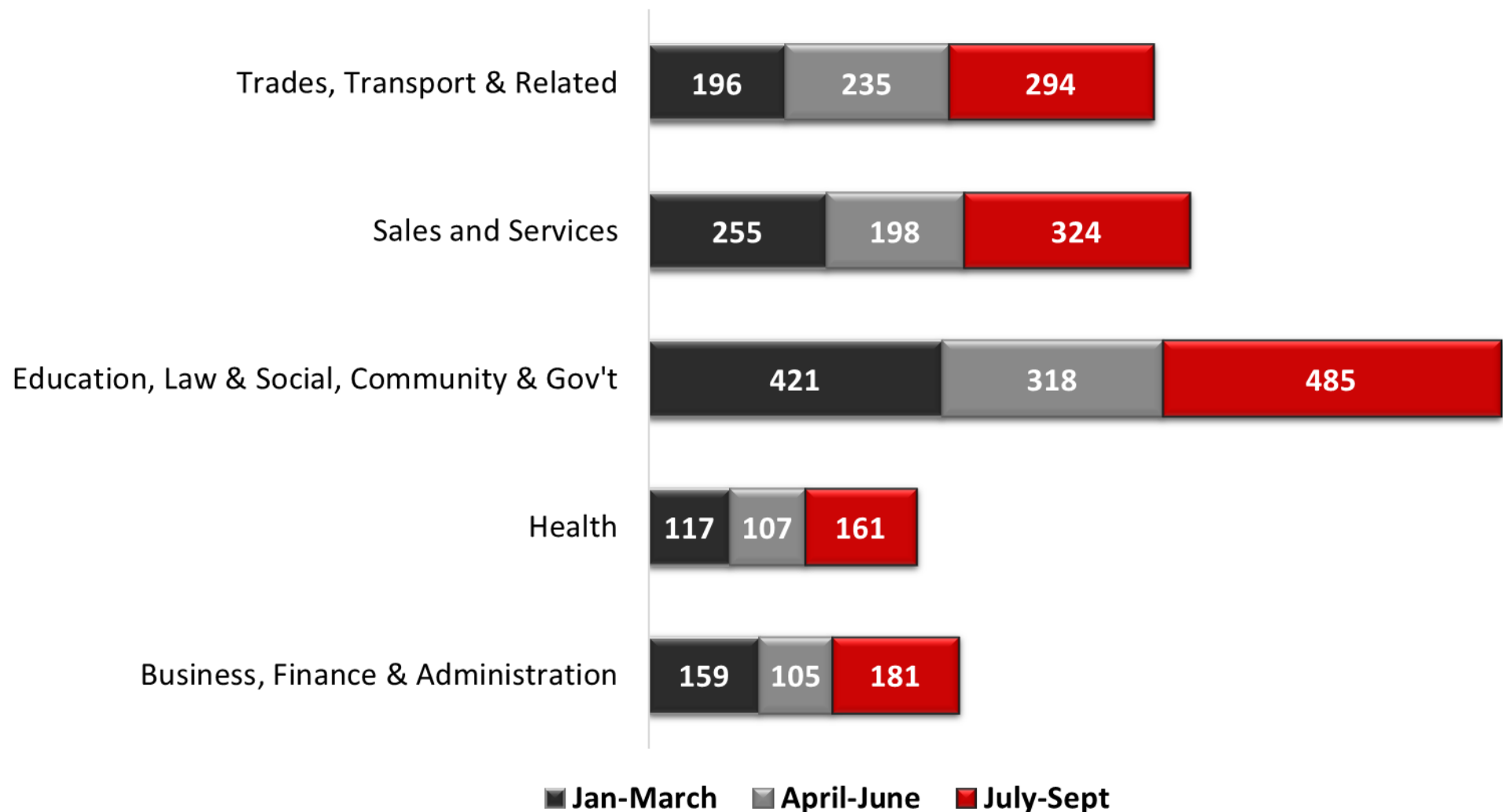
Job Type as a % of Total Job Postings



60% of active job posts represent the creation of new positions

2020 – QUARTERLY POSTINGS BY OCCUPATION (1 DIGIT NOC)

Source: Local job portal (jobsinfarnortheast.com)





Search by Job Title or Keyword... Find Jobs

Attention job seekers!

When you send your resume, never include personal information. Legitimate companies will not ask you to email personal information such as your bank account or Social Security number. Be vigilant.

Latest Jobs

- 20-76 Door Monitor x2

4 days ago

Part-Time • James Bay Coast

Northern College of Applied Arts and Technology
- Student Recruitment & Services Representative

1 week ago

Contract • James Bay Coast

Contact North|Contact Nord
- Student Recruitment & Services Representative

1 week ago

Contract • James Bay Coast

Contact North|Contact Nord
- Supervisor

2 weeks ago

Full-Time • James Bay Coast



Log In

Username

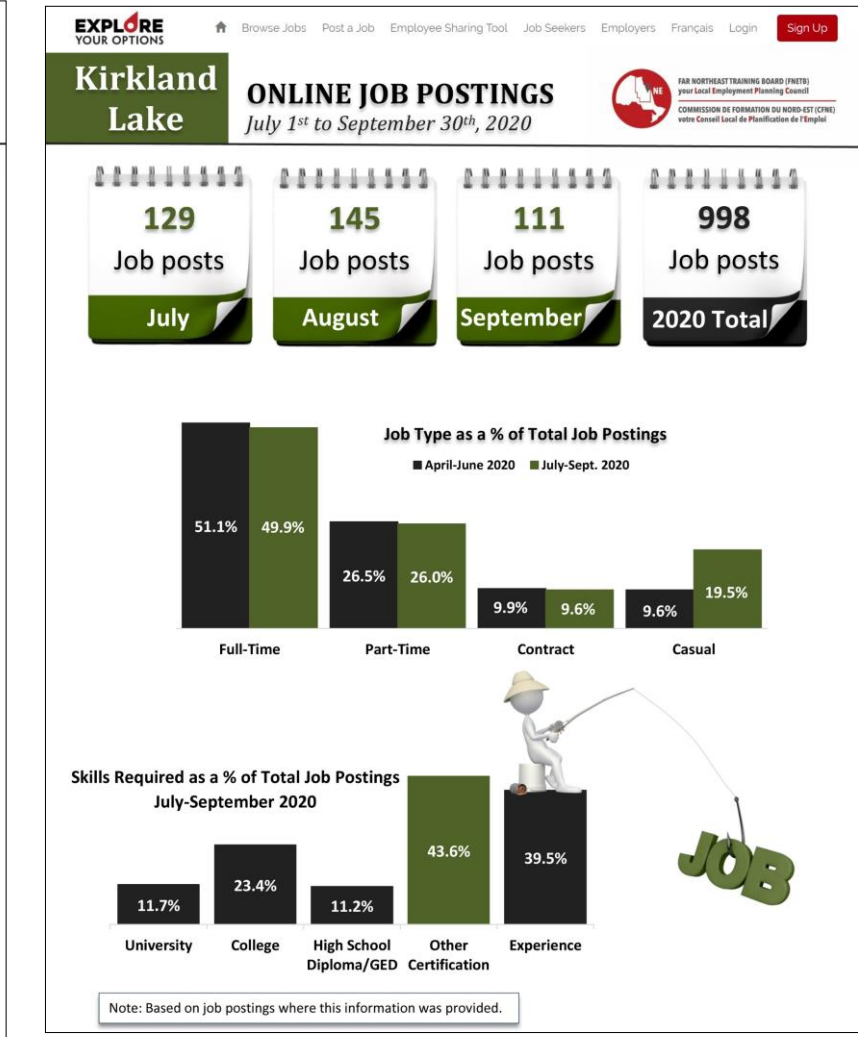
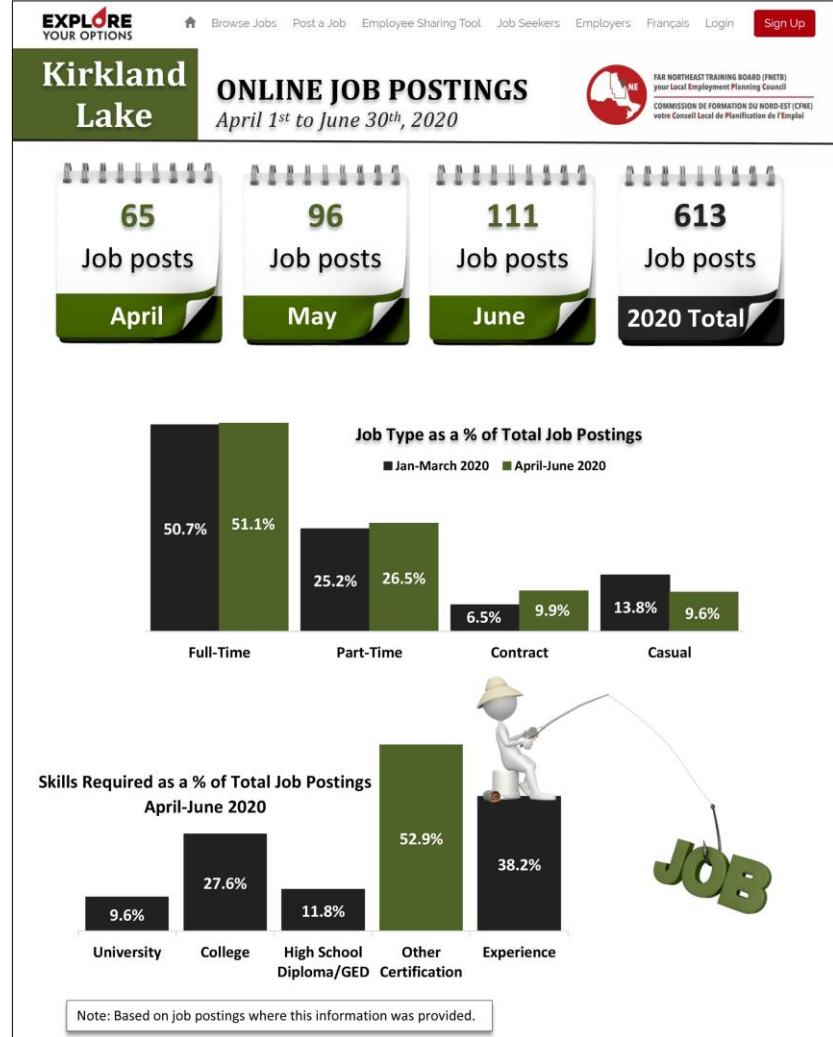
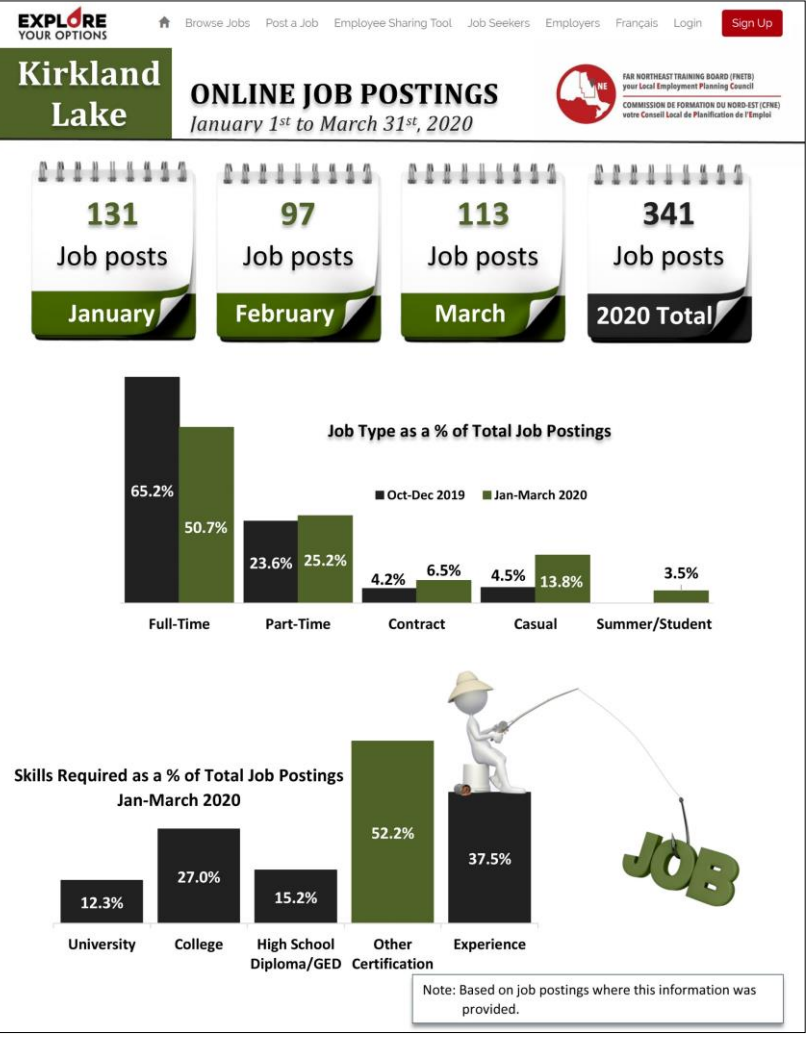
Username

Password

Password

Login ☐ Keep me logged in

Need help logging in?



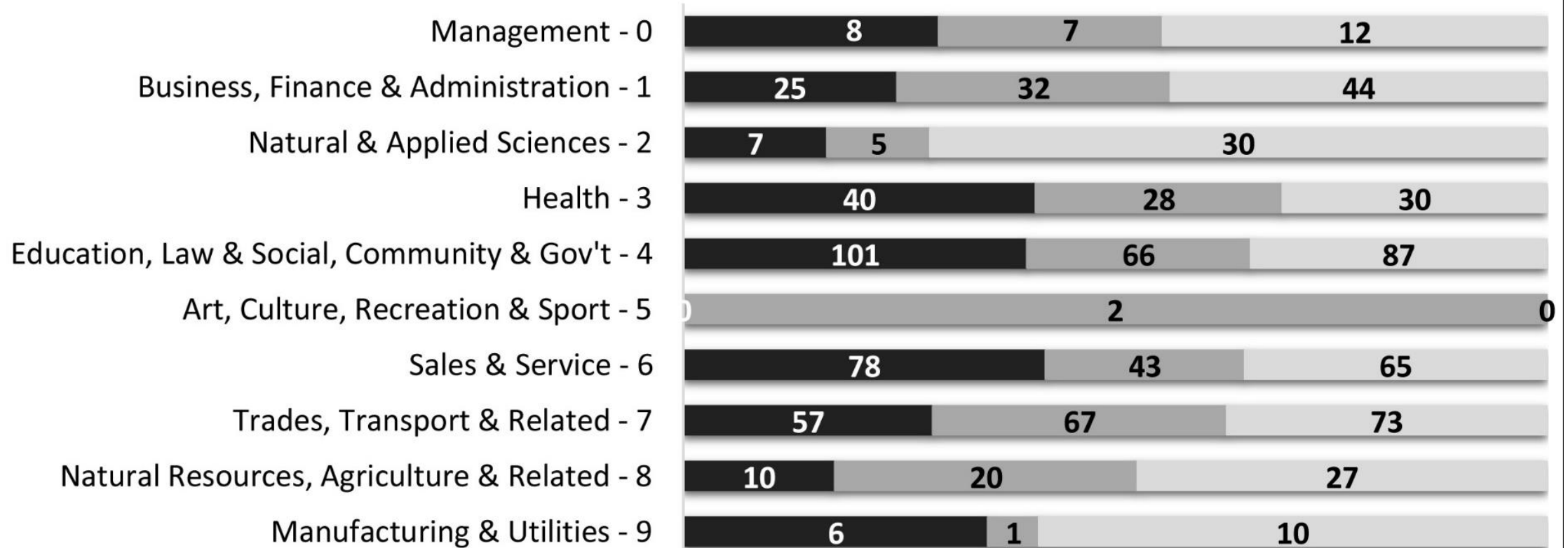
<https://fnetb.com/wp-content/uploads/2020/10/Jobsinkirklandlake-3rd-Quarter-Report-2020.pdf>

KIRKLAND LAKE

Occupations by Quarter (1 Digit NOC)

2020

■ Jan-March ■ April-June ■ July-Sept





Could what this information reveals have an impact on businesses/employers, individuals, the community? What are those impacts?

Could what this information reveals influence the programs and services that you offer?
How?



FAR NORTHEAST TRAINING BOARD (FNETB)
your **Local Employment Planning Council**

COMMISSION DE FORMATION DU NORD-EST (CFNE)
votre **Conseil Local de Planification de l'Emploi**

800-530-9176 or 705-362-5788

julie_joncas@ntl.sympatico.ca

www.fnetb.com

