



FAR NORTHEAST TRAINING BOARD (FNETB)
your **Local Employment Planning Council**

COMMISSION DE FORMATION DU NORD-EST (CFNE)
votre **Conseil Local de Planification de l'Emploi**

BUSINESS AND COMMUNITY ORGANIZATIONS WORKING TOGETHER TO PLAN FOR A QUALIFIED WORKFORCE FOR THE MINING AND MINING SERVICE SECTOR

DECEMBER 4TH, 2017

TIMMINS - The Far Northeast Training Board (FNETB) is working collaboratively with business and community organizations to produce a mining sector employment and hiring forecast report. The goal of the project is to assist local industry leaders and stakeholders to better understand the projected mining sector labour force needs (shortages or surplus), so that they could develop timely and effective workforce development and labour adjustment strategies.

The report will highlight the employment and hiring forecast for the next decade (2017-2027), within the FNETB's service area which includes the communities along the Highway 11 Corridor from Hearst to Latchford, East of Kirkland Lake it extends to the Quebec border, it also includes Timmins, Chapleau, Hornepayne, as well the communities along the James Bay Coast for the next decade (2017-2027).

Following a Request for Proposal that was issued in August, Clearlogic Consulting Professionals was contracted to undertake the data collection and analysis. With the guidance of the project's Working Group which includes: Glencore Kidd Operations, The Bucket Shop, Steeltech, Tahoe Resources, Kirkland Lake Gold, the Timmins Chamber of Commerce, Timmins Economic Development Corporation, Northern College and Collège Boréal, the project will run between November 2017 and February 2018.

"This project will add detail by sector and position, and allow us to develop specific training, re-training, or recruitment strategies to address the dilemma for the short and long-term future." Jamieson Pouw, Market Development Manager

"I am pleased to see this collaborative and coordinated approach to workforce human resource planning being undertaken. This will benefit employers and

employees as transitions occur in the work place; this information will also benefit students making post secondary education and training choices of potential careers in the broader mining sector,” said Dr. Fred Gibbons, President & CEO of Northern College.

“As a post-secondary institution, the analysis of labour market trends is crucial to meeting industry, local, and client needs. Northern Ontario offers a wide range of opportunities for residents to learn, work, and grow. Proud partner of the Mining Sector Employment and Hiring Forecast initiative, Collège Boréal is committed to offering quality programs and services aiming to contribute to the sustainable development of the community,” Daniel Giroux, President, Collège Boréal.

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Find out more about the Far Northeast Training Board at: www.fnetb.com



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